

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

# Part – A

## I. Details of the Institution

	·-
1.1 Name of the Institution	KIDDERPORE COLLEGE
1.2 Address Line 1	2 & 3 PITAMBER SIRCAR LANE
Address Line 2	
City/Town	KOLKATA
City/10wii	
State	WEST BENGAL
Pin Code	700023
Institution e-mail address	kidderporecollege@gmail.com
Contact Nos.	033-2459-7790
Name of the Head of the Institution	DR. MD. TAIMUR RAHMAN
Tel. No. with STD Code:	033-26727790
Mobile:	9434427239



Name of the IQAC Co-ordinator:	DR. ROIMA CHATTERJEE
Mobile:	9433113733
IQAC e-mail address:	kdpciqac@gmail.com
1.3 <b>NAAC Track ID</b> (For ex. MHCO	GN 18879)WBCOGN11333_kidderpore college, Kolkata.
4.4337.1.1. 11	www.kidderporecollege.com

Web-link of the AQAR:

http://kidderporecollege.com/wp-content/uploads/2014/06/AQAR-2012-13.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR201213.doc

# 1.5 Accreditation Details

1.4 Website address:

Cl. No.	Cyrolo	Crada	CGPA	Year of	Validity
Sl. No.	Cycle	Grade		Accreditation	Period
1	1 <sup>st</sup> Cycle	В	72.5	2004	5 years
2	2 <sup>nd</sup> Cycle	NIL	NIL	NIL	NIL
3	3 <sup>rd</sup> Cycle	NIL	NIL	NIL	NIL
4	4 <sup>th</sup> Cycle	NIL	NIL	NIL	NIL

1.6 Date of Establishment of IQAC:	DD/MM/YYYY	13/09/2005
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1.7 AQAR for the year (for example 2010-11) 2012 -13



1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011) i. AQAR \_\_\_\_\_\_(08/12/2005) ii. AQAR\_\_\_\_ 2005-06\_\_\_\_\_(02/01/2007) 1.9 Institutional Status Central Deemed Private State University Affiliated College Yes No Constituent College Autonomous college of UGC Yes Regulatory Agency approved Institution Yes No (eg. AICTE, BCI, MCI, PCI, NCI) Type of Institution Men Women Co-education Urban Rural Tribal Financial Status Grant-in-aid UGC 2(f) UGC 12B Grant-in-aid + Self Financing **Totally Self-financing** 1.10 Type of Faculty/Programme PEI (Phys Edu) Science Commerce TEI (Edu) Engineering Health Science Management Others (Specify) UNIVERSITY OF CALCUTTA, 1.11 Name of the Affiliating University (for the Colleges) **KOLKATA** 



# 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	v N.A		
University with Potential for Excellence	N.A	UGC-CPE	N.A
DST Star Scheme	N.A	UGC-CE	N.A
UGC-Special Assistance Programme	N.A	DST-FIST	N.A
UGC-Innovative PG programmes	N.A	Any other (Specify)	N.A
UGC-COP Programmes	N.A		

# 2. IQAC Composition and Activities

2.1 No. of Teachers	/
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	0
2.4 No. of Management representatives	2
2.5 No. of Alumni	0
2. 6 No. of any other stakeholder and	1
community representatives	
2.7 No. of Employers/ Industrialists	0
2.8 No. of other External Experts	0
2.9 Total No. of members	10
2.10 No. of IQAC meetings held	1



2.11 No. of meetings with various stakeholders:  No. 0 Faculty 1				
Non-Teaching Staff/ Students  0 Alumni 0 Others 0				
2.12 Has IQAC received any funding from during the year? Yes No				
If yes, mention the amount NA				
2.13 Seminars and Conferences (only quality related)				
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC				
Total Nos. 0 International 0 National 0 State 0 Institution Level 0				
(ii) Themes NA  2.14 Significant Activities and contributions made by IQAC				
Technology upgradation and computerisation of different section of the college, computer projector, photocopiers, printer, scanner etc. valued at 101980/- from UGC XI plan.				
2) Quality education to all irrespective of caste, creed, religion, economic status and physical health.				
The IQAC suggested the G.B to provide good fund for purchasing books and journals in the college library.				
4) Under the UGC scheme of Career Counselling IQAC encouraged the college to facilitate professional courses and jobs for students. Professional agencies were invited for student counselling.				
5) IQAC enabled the college to meet the educational requirements of the students with physical and mental impairments under the UGC Scheme of Higher Education for Persons with Special Needs (HEPSN).				



- 6) IQAC encouraged the teachers of departments with lesser no. of students to visit the nearby schools, to take special classes for encouraging them to take admission in this college.
- 7) The academic performance of all departments has been reviewed by IQAC and various steps like taking unit test on regular basis, organising the parents teacher meeting etc. has been suggested.
- 8) Awareness Programme on Leprosy in Collaboration with Gandhi Memorial Leprosy Foundation has been organised by NSS Unit I & II.

## 2.15 Plan of Action by IQAC/Outcome GB resolution

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1.Recommedation of the building sub–committee for the renovation, repair of the college and proposed construction of the building on the canteen side has been resolved.  2. Installation of CCTV Camera in college premise finalised.	1.The process of renovation and repair of the college building has been done.  2.under process.
3. A temporary Accounts clerk be appointed on purely casual basis.	3. under process.
<ul> <li>4.Filling of eight teaching posts</li> <li>(Journalism, Geography, Persian, Hindi, Economics, English, History, Education and Commerce)</li> <li>5. Support to minority community, physically challenged &amp; weaker student</li> </ul>	4.Requisition sent to the West Bengal College Service Commission.  5.Fellowship & Special support provided by the UGC sponsored HEPSN, Remedial Scheme & College Student Aid-Fund.
6. Regarding the admission of the 1 <sup>st</sup> year class(2013-14) it was resolved that banners in different places be put up and should be telecast in local channel as part of advertisement in this regard.	6. The number of students increased.



\* Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR w	as plac	ed in statutor	y body	Yes	✓	No	) [	
Management [	✓	Syndicate		Any other	er bo	dy [	✓	

Provide the details of the action taken

AQAR (2012-13) WAS PLACED IN THE IQAC AND THEN FORWARDED TO GOVERNING BODY OF THE COLLEGE FOR APPROVAL. THIS IS UPLOADED TO OUR COLLEGE WEBSITE .

Part – B

# Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	16	0	04	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	16		04	
Interdisciplinary				
Innovative				



- $1.2 \quad (i) \ Flexibility \ of the \ Curriculum: \ CBCS/Core/Elective \ option \ / \ Open \ options$ 
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	16

1.3 Feedback from stakeholders* (On all aspects)	Alumni Parents   Employers Students
Mode of feedback :	Online Manual Co-operating schools (for PEI)
*Please provide an analysis of the fe	edback in the Annexure
1.4 Whether there is any revision/	update of regulation or syllabi, if yes, mention their salient aspects.
B.A/B.Sc/B.Com SYLLABUS RE	VISED BY THE AFFILIATING UNIVERSITY
1.5 Any new Department/Centre is	ntroduced during the year. If yes, give details.
NO	

# Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
23	14	09	0	

2.2 No. of permanent faculty with Ph.D.

15

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others	;	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
0	0	1	0					1	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest18

PTT-15



2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	1	4
Presented papers		2	2
Resource Persons			1

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - 1) All departments organise students' seminars where they are encouraged to present papers on topics of their choice. Group discussion among students on different subject matters is also held.
  - 2) To teach the students in a more illustrative and understandable way, teachers use LCD projector for screening films relevant to their text in the class room.
  - 3) Number of special lectures by university professors are arranged by the departments.
  - 4) Some departments encourages students to take up project related to subject matter relevant to their syllabus.
- 2.7 Total No. of actual teaching days during this academic year

184

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

N.A

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

03	

2.10 Average percentage of attendance of students

75% of attendance in both theoretical and practical classes is mandatory to appear in the University examinations. However, sometimes on providing satisfactory grounds students with less percentage also are allowed to appear in the university examinations.



# 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students					
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A/B.Sc(Hons)						
BNGA	02			02		100%
ENGA	10			10		100%
ECOA	NIL					
EDCA	02			02		100%
HINA	09		01	07		89%
HISA	01			01		100%
PHIA	NIL					
PLSA	01			01		100%
URDA	16		01	15		100%
B.A (gen)	141			53		37%
B.Com (Hons)	54		04	27		57%
B.Com (Gen)	65			25		39%

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC suggested that at the beginning of each session the TIC and Departmental heads meet to prepare the Annual Plan. The IQAC also reports on the academic performance of the students on the basis of their performance in the Mid-term, Selection Test and day-to-day interaction so that the TIC can act on it. The IQAC takes Student Feedback from outgoing students and gives a report to the TIC & the Management.

# 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	Nil
Orientation programmes	01
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	05
Others (8 days Short Term Course)	02



#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year2012-13	Number of positions filled temporarily
Administrative Staff	15	3		2
Technical Staff	1			

# Criterion - III

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

\*Coordinates the departmental heads to organise departmental and interdepartmental seminar, quiz, debate. Also helps them to receive grants to pursue those activities.

\*Creates the environment so that teachers could apply for different research projects.

\*Initiated the creation of research and publication committee for monitoring the research work undertaken by the faculty and also encourage the committee to provide inputs for further research.

\*Faculty are granted study leaves and duty leaves to pursue research work and present papers in seminars and conferences.

3.2 Details regarding major projects NIL

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects NIL

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications NIL

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			1
e-Journals			2
Conference proceedings			



	Range Avera		h-index	Nos.	in SCOP	US	
3.6 Rese NIL	earch funds sanctioned and	d received from	n various fundin	ig agencies	, industry	and other or	ganisatio
	Nature of the Project	Duration Year	Name of t		otal grant	Received	
N	Major projects						
	Minor Projects						
I	nterdisciplinary Projects						
I	ndustry sponsored						
	Projects sponsored by the University/ College						
S (a	Students research projects other than compulsory by the University	)					
	Any other(Specify)					1	
7	Total						
3.8 No.	of University Department		ds from NA				
	UGC-	SAP	CAS	DS	ST-FIST		
	DPE			_ Di	BT Schen	ne/funds	
3.9 For 6	colleges NIL Auton		CPE	_	BT Star S		
3.10 Rev	venue generated through o	consultancy	NIL				
3.11 No	o. of conferences	Level	International	National	State	University	College
5.11110	or comprehens	Number				· •1010j	
orga	nized by the Institution	Sponsoring agencies	NIL	NIL	NIL	NIL	NIL



3.12 No. of facult	y served as	experts, ch	airperso	ons or resourc	e perso	ons 01			
3.13 No. of collal	3.13 No. of collaborations NIL International $\boxed{0}$ National $\boxed{0}$ Any other $\boxed{0}$								
3.14 No. of linka	ges created	during this	year	NIL					
3.15 Total budget for research for current year in lakhs :									
From Funding	agency	JGC	From	Managemen	t of Ur	niversity/C	College		
Total	0	.1575							
			_						
3.16 No. of pater	nts received	this year	Type o	f Patent			Number		
			Nation		Appli		NA		
			1 (441)		Grant		NA		
			Interna	tional	Appli		NA		
			Interna	aronar	Grant		NA		
			Comm	ercialised	Appli		NA		
			Commi	cretanisea	Grant		NA		
3.17 No. of resea Of the instit			is receiv	ed by faculty	and re	esearch fel	llows		
Total In	ternational	National	State	University	Dist	College			
				01					
who are Ph.	3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them  3.19 No. of Ph.D. awarded by faculty from the Institution NIL								
						11 1		37.4	
3.20 No. of Resea			the Fell	-			_		7
JRF	·	SRF		Project Fe	llows [		Any other	·	
3.21 No. of stude	nts Participa	ated in NSS	events:						
				Universit	y level	50	State lev	/el	
				National 1	level		Internati	ional level	



3.22 No. of students participated in NCC events:	
	University level State level 66
	National level International level
3.23 No. of Awards won in NSS: None	
	University level State level
	National level International level
3.24 No. of Awards won in NCC: None	
	University level State level
	National level International level
3.25 No. of Extension activities organized	
University forum College for	orum
NCC NSS	1 Any other 2
3.26 Major Activities during the year in the sphere Responsibility	e of extension activities and Institutional Social
<ul> <li>Awareness Programme on Leprosy in Col has been organised by NSS Unit I &amp; II.</li> </ul>	laboration with Gandhi Memorial Leprosy Foundation
<ul> <li>NSS volunteers of this college went to CU</li> </ul>	to participate in NSS programme.



# **Criterion - IV**

# 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	18 kt. 11ch	NIL	NA	
Class rooms	18	NIL	NA	
Laboratories	1	NIL	NA	
Seminar Halls	0	0	NA	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		3	UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)		101980	UGC	
Others(furniture)		9160	College Fund	

# 4.2 Computerization of administration and library

The computerisation process of administration has been initiated but computerisation in library has not yet been introduced.



# 4.3 Library services:

Year 2012-13	Exis	ting	Nev	Newly added		
	No.	Value (₹.)	No.	Value (₹.)		
		(Actual price)				
Total no. of Books	27477	582777	592	156048		
Text Books	2070	534937	541	129333		
(2010-13)	(2010-13)	(2010-13)				
Reference Books	103	42395	51	21270		
(2010-13)	(2010-13)	(2010-13)				
e-Books	9	-	9	-		
Journals	Existing Titles- 82	Not known	6 issues	Subscription rate of		
				2 History journals-		
				4000/year		
e-Journals	Nil	-	Nil	-		
Digital Database	Nil	-	Nil	-		
CD & DVD	20	1599	20	1599		
		(included in total		(included in total		
		amount)		amount)		
Others (specify)	1. 19 Periodicals		132 issues	1. 4751.00		
1. Periodicals	incl. EPW (44		(paid); 32	2. 4241.00		
2. Newspapers	issues)		issues (Pre-paid			
(July.2012-June	2. 8 newspapers		& free)			
2013)						

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	31		3	3	6	1	0	
Added	2							
Total	33		3	3	6	1	0	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The administration of the college is computerised. Internet facility is available in the teachers reading room, Principal's Chamber, Computer labs and library.



4.6 Amount spent on maintenance in lakhs:

i) ICT NIL

ii) Campus Infrastructure and facilities

0.42749

iii) Equipments

0.06468

iv) Others

Total:

0.49217

## Criterion - V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC encouraged the NCC units of the college to prepare the cadets for participation in different CATC Camps.

IQAC encouraged the minority students to apply for Minority Scholarship Grants sanctioned by WB Govt and took the initiative to disburse the grant.

5.2 Efforts made by the institution for tracking the progression

Evaluation of students has been done on a regular basis through Class test, mid term and selection test examination.

Remedial classes are arranged for supporting minority and economically backward students.

Parent teacher meeting has been done after each exam.



5.3 (a	) Total Nu	imber of s	students	UG 1387	PG	Ph. D.	Othe	ers			
(b	) No. of st	tudents ou	itside the	L	51						
(c	) No. of in	nternation	al studer	nts	nil						
	Men	No   798   5	% 77.5 W	Vomen	No. 589	_					
			Last Yea	ar				Т	his Yea	ar	
	General	SC ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
	1272	35	55	00	1362	2 1326	10	01	50	00	1387
5.4 Do	The coll	ege used petitive e to operat	to opera exams till e since 2	chanism for ate an 'entry 2012. How 013.	into se	rvice cell'	to imp	art c	oachin	ons (If any)	
	o. of stude ET	ents qualit		ese examina	_	A SATE		C	AT		
IA	AS/IPS etc	;	State	PSC		JPSC [		O	thers		
5.6 D	etails of st	udent cou	ınselling	and career	guidance	2					
				mme condu art II and III	•		ent				
L	No. of st	udents be	nefitted	Dat	a NA						



# 5.7 Details of campus placement N.A

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programm	ies
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The Women's Forum of the college organised a gender sensitisation programme on 6 December in collaboration with the NGO SWAYAM as part of the observance of the communal harmony day.

_	$\sim$	C 1 1	A ,	
<b>^</b>	u	Studente	Activities	٦
.J.		Diddellis	ACHVILLE	١

5.9.1	No. of students particip	ated in Sp	oorts, Games and	other ever	ats	
	State/ University level	5	National level		International level	
	No. of students particip	ated in cu	ltural events			
	State/ University level	7	National level		International level	
5.9.2	No. of medals /awards	won by st	udents in Sports,	Games an	d other events	
Sports	: State/ University level	2	National level		International level	
Cultura	al: State/ University level	4	National level		International level	



## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution (Amt. disbursed)	141	42160
Financial support from government (Fund allotted)	379	180100(cheque) 199900 (college a/c)
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives NIL
Fairs : State/ University level National level International level
Exhibition: State/ University level National level International level
5.12 No. of social initiatives undertaken by the students 1
5.13 Major grievances of students (if any) redressed:No written grievances have been received till now. However, admission related grievances are quite common and resolved through rational discussio and mutual understanding.
Criterion – VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The college endeavours to uplift the quality of the students by means of educational advancement including all-round development. The college also strives to ensure the upliftment of the students who come from diverse social, religious and cultural backgrounds. It is also a mission of the college to disseminate basic human values, cosmopolitan and universal outlook, premised on nurturing cultural pluralism, social cohesion and harmony among the students who are the harbingers of social change.

Keeping the mission stated above the college intends to enhance academic excellence, advancement of knowledge and man-making, development of healthy atmosphere by inculcating basic human values and undertaking cultural, social, recreational activities as far as possible within the campus.



6.2 Do	pes the Institution has a management Information System NA
6.3 Qı	uality improvement strategies adopted by the institution for each of the following:
	6.3.1 Curriculum Development
	This is outside the purview of the college. It is under the authority of the affiliating university.
6.3.2	Teaching and Learning
	1. The teachers organise departmental meetings on regular basis to evaluate the degree of progress by the students and the difficulties encountered by the students in comprehending the subject matter. Accordingly the teachers plan their future course of teaching and curriculum delivery.
	2. The departments organize students' seminars, quiz contests, poetry/drama workshops.
	3.Tutorial classes are organised for the advanced learners. The respective teachers prepare notes on the relatively difficult topics of the syllabus from books, journals, newspaper editorials and deliver to the students.
	4. Remedial classes by guest lecturers are arranged for minorities and educationally and economically backward students.
6.3.3	Examination and Evaluation
	Apart from the annual examinations, mid-term, selection tests, and Unit Test, have been introduced to evaluate students' performance.



#### 6.3.4 Research and Development

- 1. Teachers are kept updated about the funding opportunities related to research.
- 2. Suitable environment is created so that teachers could apply for different research projects.
- 3. Research and Publication Committee has been established to promote research awareness among the teachers as well as the students.
- 4. Necessary infrastructural support is provided for research work.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

College provides facility of institutional membership of British Council Library to the college teachers. To teach the students in a more illustrative and understandable way, teachers use projector for screening films relevant to their text in the class room.

#### 6.3.6 Human Resource Management

The human resource of the college is utilized in a free and democratic manner. For the management of the students affair, the college has a Students Union whose elections are held annually as per the University Statute. The Teachers' Council and the Non-Teaching Staff Association look after the affairs of the teaching and non-teaching staff respectively. Apart from that the Teachers remain available even outside the Class either in the Library or in the Teachers' Room or in the Teacher's reading Room for students' counselling. Above all, there is a Governing Body that manages and develops human resource of the college.

#### 6.3.7 Faculty and Staff recruitment

Faculty and staff are recruited transparently as per Government norms/rules.

Faculty members are recruited by the College Service Commission. The Guest teachers are recruited by an expert committee which includes a University expert and a subject expert.



6	.3.8 Industry I	nteraction / Col	llaboration			
	NIL					
6	.3.9 Admission	n of Students				
	Admission of Students  1) Admission is strictly on the basis of merit. All rules & regulations, seat reservation policy of the affiliated University and government are followed. All information is properly communicated to the stakeholders through college website and the notice board of the college.					
			-		on of the studer rt, and Academic	_
		Teachin	g	Group insu Festival Ad	rance, , Provident l	Fund,
6.4 Welfare s	chemes for	Non tea	ching		rance, EPF, Festiva	ıl
		Student	s	Free Studen	ntship, Government s, Award, Prize	:
	ous fund genera		done Yes	✓ No		
6.7 Whether A	Academic and A	Administrative A	Audit (AAA) has	been done?		
1	Audit Type	Ext	ernal	Inte	ernal	
		Yes/No	Agency	Yes/No	Authority	
Acad	demic	NO				
Adm	ninistrative	NO				
6.8 Does the	•	onomous Colle	ge declares result	ts within 30 days	s?	
	For	PG Programm	es Yes	No		



University of Calcutta holds and declares results of Under Graduate courses; hence the college has no role to play regarding publication of results. The college publishes results of internal exams within three weeks.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

This is an undergraduate college. So the task of introducing examination reforms is not within the purview of the college.

6.10 V	What efforts are made by the University to promote autonomy is	n the affiliated/constituent colleges?
	None	
		<del>_</del>

6.11 Activities and support from the Alumni Association

The Alumni Association of this college did not emerge as a registered association during this year

6.12 Activities and support from the Parent – Teacher Association

Every department holds regular meetings with Parents, to provide them feedback about the progress and drawbacks of their wards. Regular feedback is taken from them and also their assessments are taken into account for the purpose offurther teaching and evaluation..

6.13 Development programmes for support staff

None	
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6.14 Initiatives taken by the institution to make the campus eco-friendly

The NSS units of the college undertake extensive tree plantation programme on a regular basis. NSS garden is maintained in the college backyard.

Regular maintenances of drinking water purifier.



#### Criterion - VII

# 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Exhibition of books and celebration of Library Day to encourage the students to read books. These programmes had a positive impact on the students as larger number of students had accessed the enriched library resources. A debate on the topic ' Library has lost its necessity in the age of internet' was organised by the library committee.
  - 2. The college initiated thoughts of e-waste management. The then TIC of this college went to attend a work shop on e-waste in Rajabazar Science college and forwarded the information to the college Staff.
  - 3. Awareness programme was conducted by employment exchange under the initiatives of career counselling cell.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - 1. Painting and renovation of the college building has been done.
  - 2. Installation of CCTV Camera in college came under process.
  - 3. A temporary Accounts clerk was proposed to be appointed on purely casual basis.
  - 4. Filling of eight teaching posts was

(Journalism, Geography, Persian, Hindi, Economics, English, History, Education and Commerce)

- 5. Support to minority community, physically challenged & weaker student.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - 1) Extension activities organised by NSS Unit I & Unit II.
  - 2) Celebration of Rabindra Jayanti.

\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)



#### 7.4 Contribution to environmental awareness / protection

- 1. NSS Unit I & II organised tree plantation programme in the backyard of college.
- 2. Apart from this, 3<sup>rd</sup> year students of this college have to take up Environmental Science as a compulsory paper to promote awareness among students about sustainable development and prevention of Global Warming.

7.5	Whether environmental audit was conducted?	Yes		No	✓	
76	Any other relevant information the institution wi	ahaa ta add	(for or	,,,,,,,,1 <sub>0</sub>	CWOT	A malvaia

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### SWOT ANALYSIS:

STRENGTH: The chief strength of this Institution is the cohesive spirit of all stakeholders in building the institution and steering it in the right direction. The college has well qualified, sincere and dedicated faculty, motivated and efficient non-teaching staff as well as responsive and meritorious students from diverse socio-economic background. A variety of undergraduate courses are offered by this institution. Effective delivery of curriculum is ensured through regular classes, systematic evaluation and remedial classes for the backward and slow learners. The student support mechanism of the college includes medical check-up, regular physical training, career counselling and financial assistance through Students' Aid-Fund Scheme. The convenient location of the institution with good communication network enables the students from different parts of the city and its suburbs to reach the college. The students are exposed to a multi-lingual and multi-cultural environment which enables them to develop as good and tolerant citizens of a diverse India.

WEAKNESS: Due to the lack of availability of adequate space the expansion of the college cannot proceed at a desirable pace. The adjacent land is illegally occupied by members of the local community. Due to the institutional policy of maximum access, the college has a high proportion of students from the neighbouring community most of whom happen to be 1<sup>st</sup> generation learners. The students of this community (coming primarily from Urdu/Hindi medium educational institutions) face a genuine difficulty in writing the subject matter in the University prescribed medium i.e. English/ Bengali. So the percentage of success of the students of this college is comparatively low.

OPPORTUNITIES: The College has made persistent attempts in the direction of the expansion of the college building through acquisition of the land adjacent to the college with the aim of introducing the science degree course and some other departments.

THREAT: Poor attendance is a major threat. Since most of the students come from poor economic background, they are often engaged in part-time jobs. Secondly students lack good communication skill in English or Bengali—the medium of instruction and evaluation prescribed by the University of Calcutta. Finally lack of space due to illegal acquisition of the land hinders the all round development of the college.



# 8. Plans of institution for next year

- 1. It was planned that the student health home of the college should be renovated.
- 2. The building subcommittee planned to repair and renovate the college building.
- 3. It was also resolved that the existing students canteen of the college should be dismantled and the new canteen to be constructed in its place.
- 4. It was resolved in the meeting that books should be lent to the sent up students for a period up to his/her examination is over by depositing the printed price of the books at the office. Price of the books be refunded on returning the book to the library.
- 5. A.C to be installed phase wise after doing required Civil Work.

Name \_\_Dr Ruma Chatterjee\_

Name \_\_\_Dr Taimur Rahaman\_\_\_\_\_

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Signature of the Coordinator, IQAC

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Signature of the Chairperson, IQAC

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## Annexure i

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test



NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

# Annexure ii

# **KIDDERPORE COLLEGE**

## ACADEMIC CALENDAR – 2012-13

JULY 2012	
6 Fri	Holiday for Sab-e-barat
9 Mon	B.A/B.Com/B.Sc 3 <sup>rd</sup> Year classes commence.
24 Tues	B.A/B.Com/B.Sc Ist year classes commence.
AUGUST 2012	
9 Thrs	Janmastami Holiday.
15 Wed	Independece Day
20 Mon	Holiday (Id-Ul-Fitr)
21 Tue	Holiday (Id-Ul-Fitr)
28 Tue	Rabindra Jayanti celebration.
SEPTEMBER 2012	
OCTOBER 2012	
1 Mon	Holiday(College Foundation Day)
2 Tue	Holiday (Gandhi Jayanti)
15 Mon	Holiday (Mahalaya)
20 Sat	Puja Holiday Begins
NOVEMBER 2012	
16 Fri	College reopens after Puja vacation.
19 Mon	Chhat Puja holiday.
22 Thrs	Holiday (Jagdhatri Puja)
25 Sun	Muharram



28 Wed	Holiday (Guru Nanak Birthday)		
30 Fri	B.A/B.Com mid term test.(Part III) commence		
DECEMBER 2012	Shi y Broom tima termi tesatit are my sommence		
15 Sat	Midterm test of B.A/B.Com Part II begins.		
25 Tue- 31 Mon	Winter Recess		
JANUARY 2013			
1 Tues	Holiday due to New Year day.		
2 Wed	College reopens after Winter Recess.		
8 Tue	Annual Sports.		
9 Wed	Holiday for sports.		
10 Thrs	B.A/B.Com Part III Selection Test Commences.		
12 Sat	Holiday for Swami Vivekananda Birthday.		
13 Sun	Holiday (Fateha Duaz Duham)		
23 Wed	Holiday for Netaji Birth day.		
24 Thrs	Holiday for CU foundation day		
25 Fri	Holiday for Maghotsav.		
26 Sat	Holiday for Republic day.		
28 Mon	B.A part III Hons and General form fill up begins.		
31 Thrs	B.Com Part III Hons and General form fillup.		
FABRUARY 2013			
15 Fri	Sarswati Puja Celebration		
16 Sat	-Do-		
19 Tue	B.A/B.Com Part II selection test begins.		
22 Fri	Holiday for Fateh-Yaaz-Daham.		
<b>MARCH 2013</b>			
1 Fri	B.com Part II form fill-up starts		
6 Wed	B.A Part II form fill-up starts		
13 Wed	B.A/B.Com Part I Selection Test begins.		
19 Tue	CU B.A compulsory exam.		
22 Fri	CU B.com compulsory exam.		
27 Wed	Holiday (Dol)		
28 Thrs	Holiday (Holi)		
29 Fri	Goody Friday		
30 Sat	Easter saturday		
APRIL 2013			
1 Mon	B.com Part I form fill-up beginns		
5 Fri	Class/ B.A part I form fill-up starts		
9 Tue	CU B.Com Part III exam begins.		
14 Sun	Holiday (Chaitra Sankranti)		
15 Mon	Holiday (Bengali New Year)		
22 Mon	CU B.A Part III Hons exam begins.		
MAY 2013	Ŭ		
1 Wed	May Day		



2 Thrs	CU B.Com Part II Hons exam begins.
9 Thrs	Holiday (Rabindra Jayanti)
16 Thrs	Summer Recess starts

B.A/B.Sc Part II Exam begins on 17<sup>th</sup> May and continues throughout the months of May and June.B.Com Part I exam was also held in June.

#### Annexure iii

#### **Best Practices**

#### 1) Extensive Activities of Social Relevance organised by Kidderpore College NSS Units I and II.

**Goal:** The aim of all the extension activities is to inspire and motivate young learners towards the ideals of social welfare service, philanthropy, and the task of man-making. The aim of this college is not just to impart curriculum-based training but to sensitise the students towards the moral responsibility to address the contemporary socio- economic problems which continue to imperil our society and the nation.

Context: The locality of the college is such which confronts the problems of child labour, deprivation of the female children from primary and secondary education lack of awareness regarding personal as well as community hygiene and illiteracy of the adult population. Keeping these basic problems in mind the National Service Scheme (NSS) Units I and II of this college organised extension activities so as to fulfil the following objectives of -Sufficiently addressing the poverty-related issues, most notably child labour, illiteracy, lack of consciousness regarding personal and community hygiene of urban slams especially of neighbourhood community.

**Practice:** There are two NSS units in the college- one for boys and another for girls to organise extension activities. The program conducted by the NSS units in 2012-13 are the following-

An awareness program was organised on leprosy in collaboration with Gandhi Memorial Leprosy Foundation.

**Evidence Of Success:** The college teacher and non-teaching staffs participated in the program to make it a grand success. There is noticeable change in the outlook of the girls students. The male students also showed remarkable interest in arousing general consciousness regardind personal and community hygiene and health care.

**Problems Encountered and Resources Required:** There are infrastructural and financial constraints upon organising large scale in house programs to address larger audience groups as part of extension programs.

**Resources required:** Institutional collaboration with other colleges / civic bodies/welfare groups etc. has to be activated for enhancing the NSS related activities.



#### 2) Annual Observance of Rabindra Jayanti as a cultural legacy of the college

**Goals:** The college encourages its teachers, non-teaching staff and the students to celebrate Rabindra Jayanti every year with the following objectives:

- To explore and bring to light the cultural potential of all the stakeholders and to provide an ambience for creative expression.
- To promote interest among the students about the multifarious aspects of the literature created by Rabindranath tagore, to explore the meaning and objectives implicit in his songs, paintings, poems and novels.
- To expose the students as well as the teachers to the contemporary relevance of the creations of Rabindranath Tagore.
- To universalise the works of Rabindranath Tagore instead of confining them within the ambit of literature.

<u>Context:</u> Rabindranath Tagore was not just a poet, but a liberal, rational thinker, a philosopher, a man who judged every aspect of life from a humanitarian point of view. Realising this truth, the college puts every possible effort to create as much interest as possible within the minds of the students of every department to explore the rational, liberal and humanitarian thoughts of Rabindranath Tagore through his poems, songs, novels and short stories so that they can become successful human beings of whom the society feels proud with this objective in mind, the college organises Rabindra Smaran every year where the teachers as well as the students try to explore the creative thoughts of Rabindranath Tagore.

<u>The Practice:</u> The teachers sing Rabindra Sangeet, recite poems and selected portions of novels composed by Rabindranath Tagore and explain the meaning and significance of those writings to the audience (mainly comprising the students, the fellow teachers and members of the non-teaching staff).

- > The students choose a particular poem or a short story or selected portion of a novel to explore their hidden implications and relevance in the contemporary world.
- ➤ The teachers stage drama by playing the different characters portrayed by Rabindranath Tagore.
- > Some of the teachers and students also dance to the tune of Rabindra songs.

**Evidence of Success**: The success is reflected in the sincere efforts made by both the teachers and the students in putting up the best possible performances, as well as the genuinely thought-provoking analytical discussions presented by the teachers and students while exploring the inner meaning of a Rabindra creation.

<u>Problems encountered and resources required:</u> The most significant problem in this regard is the lack of a proper auditorium in the college ,as a result of which a particular classroom has to be chosen every time to organise the programme. Due to this constraint of space the programme is deprived of the importance and the vigour which it deserves earnestly. At this moment two essential resources required are – adequate space for the expansion of college and financial assistance to construct new building in the adjacent land. Strong determination is required on the part of every stake holder to reacquire the occupied land.