

KIDDERPORE COLLEGE
AQAR FOR ACADEMIC YEAR 2022-23

6.1.2 -The effective leadership is visible in various institutional practices such as decentralization and participative management

The governing body trusts in the decentralization and participative functioning of the college.

1. At the end of every academic year, the Heads of different departments of the college in consultation with the faculty members prepare a prospective workload for the next academic year under the supervision of the Academic Sub-Committee. The HOD oversees the Teaching Plans of her/his departmental faculties.
2. The upcoming semester routine is prepared & academic activities are assigned to all the faculties.
3. The recruitment procedure of additional staff for temporary teaching and temporary non-teaching staff is planned and discussed at length at the GB. For the recruitment of Guest Lecturers, the rules laid down by the Government are strictly adhered to.
4. The Governing Body ensures smooth functioning of the college.
5. The college functions with a decentralized administrative set up which has full transparency in decision making process of the institution. All administrative work related to teaching, learning, students' management including examination, admission, sub-committees' work, fees management, etc., have managed to ensure participative management.
6. The examination is conducted following the guidelines provided by the University of Calcutta.


Principal
Kidderpore College