

**KIDDERPORE COLLEGE**  
**AQAR FOR THE ACADEMIC YEAR 2022-23**

**6.3.1 - *The institution has effective welfare measures for teaching and non-teaching staff***

The College encourages & motivates Teaching Staff for Orientation / Refresher / Short Term Courses and also participation in the seminars and conferences. For this purpose, the college sanctioned Duty Leave to the faculty members. Also Leave is granted to teaching staff for Research related activities. Being a government-aided institution, all employees enjoy the privilege of government health scheme (WBHS) & SasthyaSathi programme. Special Quarantine Leave was made available in case either the employee or his/her family members were affected by COVID 19. Medical Leave per year 20 days full pay. Loans from GPF very easily made available through single window service of Principal's Office. Maternity Leave available. Child Care Leave (CCL) available.

  
Principal  
Kidderpore College