## Report of the Internal complaints Committee Meeting cum Awareness Programme in Kidderpore College

The Internal Complaints Committee of Kidderpore College organised a meeting cum Awareness programme on Sexual Harassment in Higher Education Institutions in collaboration with the IQAC on 6.12.2022 at 12.00 noon. Eminent Lawyer and External Member ICC Advocate Shelly Sarkar and Gender Trainer Cum Women's Rights Activist Smt. Sukanya Kar were present as the resource persons. In the meeting cum awareness programme the guidelines of the Prevention and Prohibition of Sexual Harassment Against Women at Workplace Act were explained and how the process of lodging complaints and redressal of complaints through this Cell can proceed was explained in details. The meeting was followed by an awareness programme organised by the Women's Forum, Kidderpore college on Communal Harmony and Women's Rights. The Women's Forum also acts as a platform for the redressal of grievances put forward by the female students as well as the college staff.

### Minutes of the Meeting:

- 1. It was decided that if any female student of the college or any female staff of the college faced any problem relating to sexual harassment inside the college premises she can bring the matter for redressal before the ICC.
- 2. It was also decided that if any female student or any female staff faced any problem other than sexual harassment that matter can also be brought before the ICC.

3. It was decided that the Women's forum will assist the ICC in all its

deliberations.

4. It was decided that from then onwards meetings of the ICC will be conducted

at regular intervals.

5. It was also decided that from time to time awareness cum sensitisation

programmes will be organised by the ICC in collaboration with the Human

Rights Organisations and the NGOs working in the interest of women's rights.

Names and contact Nos of the convenors of the ICC and Women's Forum

Dr. Swati Pal, Convenor ICC

Contact no- 8617734603

Prof. Iti Biswas, Convenor Women's Forum

Contact no- 8013286562

### **Images of the ICC Programme conducted on 6.12.2022**







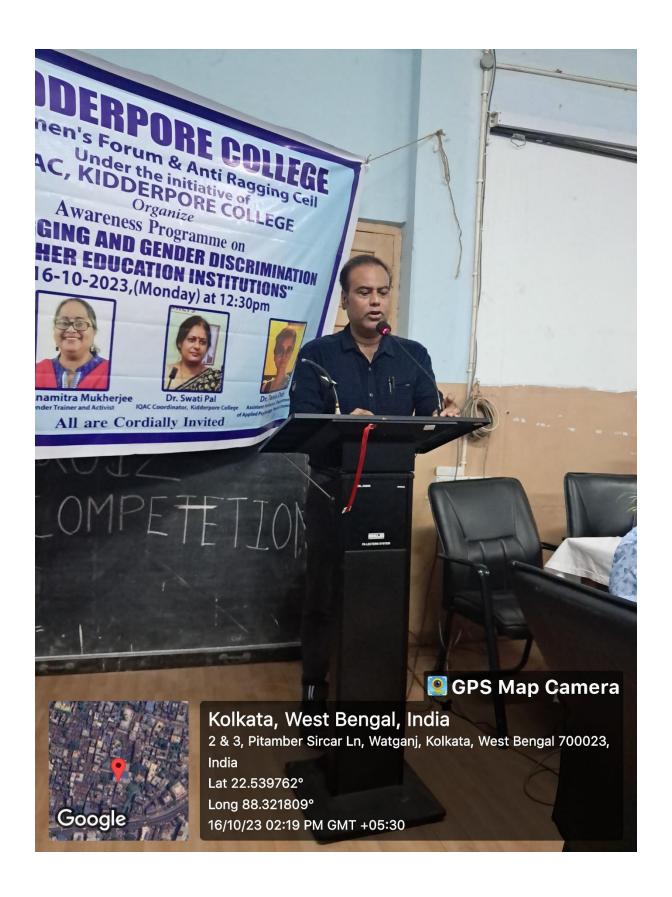


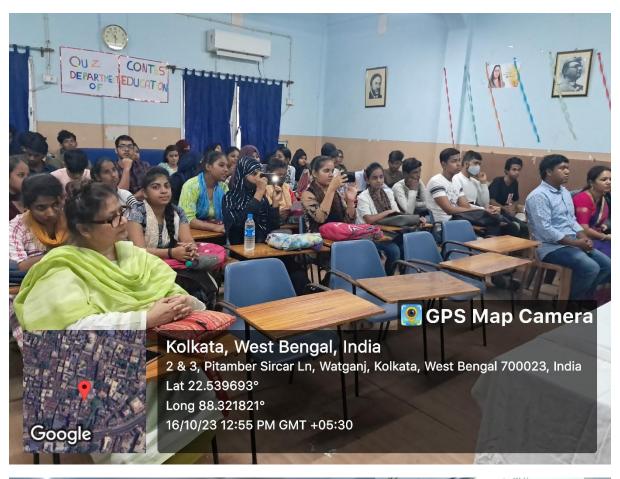


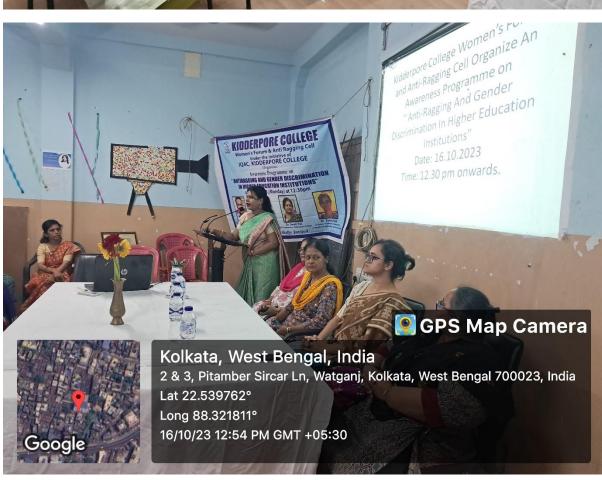
Principal Kidderpore College

### **Imagery Report of the Anti-Ragging Programme in Kidderpore College**





















Principal Kidderpore College

### **Kidderpore College Women's Forum 2018-19**

Kidderpore College Women's Forum organises a Programme on Communal Harmony every year on 6<sup>th</sup>December. On the 6<sup>th</sup> December 2018 also the College Women's Forum organised such a programme in collaboration of the NGO Swayam. The Programme was conducted by Madam Seema and Rahul who work for rhe NGO Swayam. The Programme began at 2.00 pm in Room no 9 of the College. It was divided into two sessions. The first session began with a lecture delivered by Seema Madam regarding the necessity and importance of observing communal harmony. She emphasised on the importance of raising awareness among the students regarding how to maintain harmony among the different communities in the interest of maintaining a pluralist society. In this session Rahul made the students aware of how to protect the rights of the girlsatthe time of communal riots. In the second half of the programme the students were shown a documentary film onthe topic of Communal harmony followed by an interaction between the Members of Swayam and the students. Finally the programme ended with the hoisting of the NSS, College And Communal Harmony flags.









### <u>Kidderpore College Women's Forum Observes International</u> Women's Day on 16.03.2019

8<sup>th</sup> March every year is observed as International Women's Day worldwide. Kidderpore College Women's Forum celebrates this day prestigiously every year. In 2019 Women's Forum organised a programme entitled Women And Child Welfare on 16.03.2019 to pay respect to Women's Rights and arouse awareness on Women Empowerment. The NGO SWAYAM came to the College to organise the Awareness Programme. Three resource persons from the NGO conducted the entire programme. The programme started with a welcome address delivered by Prof.Susmita Ghosh Joint Convenor of the Women's Forum. The programme was presided by Prof.Dr.Syed Ali Irfan Naqvi.Madam Swati gave a thought provoking lecture on the issue of Women Empowerment and child welfare. She interacted rigorously with the student participants on this issue. The students spontaneously and whole- heartedly interacted with the resource persons. Then some of thestudents of the College namely EzazAhmed,SabahParveen,Abhay Kumar Rai. Shahin along with Prof. Dr. Chandrabali Das performed a wonderful Drama entitled "GaandiBaat" written and directed by Prof.Dr.AmajitBasu.Finally the programme ended with a vote of thanks.







## <u>Kidderpore College Women's Forum observes Communal</u> **Harmony Day on 6.12.2019**

**Program – Gender Equality and Communal Harmony Day** 

Date - 6<sup>th</sup> December, 2019

**Venue – khidirpore College** 

### Activities in ground - 2 to 3 pm

- 1. Games
  - Made for each other
  - Road side Romeo
  - Snake and ladder
- 2. Poster competition theme on communal harmony / gender equality

Stage program – 3.00 to 5 pm

#### Moderator – Simran

- 1. Welcome Chandrawali madam 5 minutes
- 2. Background of 16 days campaign on VAW and communal harmony day Seema from Swayam 10 minutes
- 3. Key address by college Principal 5 minutes
- 4. Play by Khidirpore 15 minutes
- 5. Spots on communal harmony 30 minutes
- 6. Positive stories from community Swati from Swayam 45 minutes
- 7. Vote of Thanks 5 minutes

















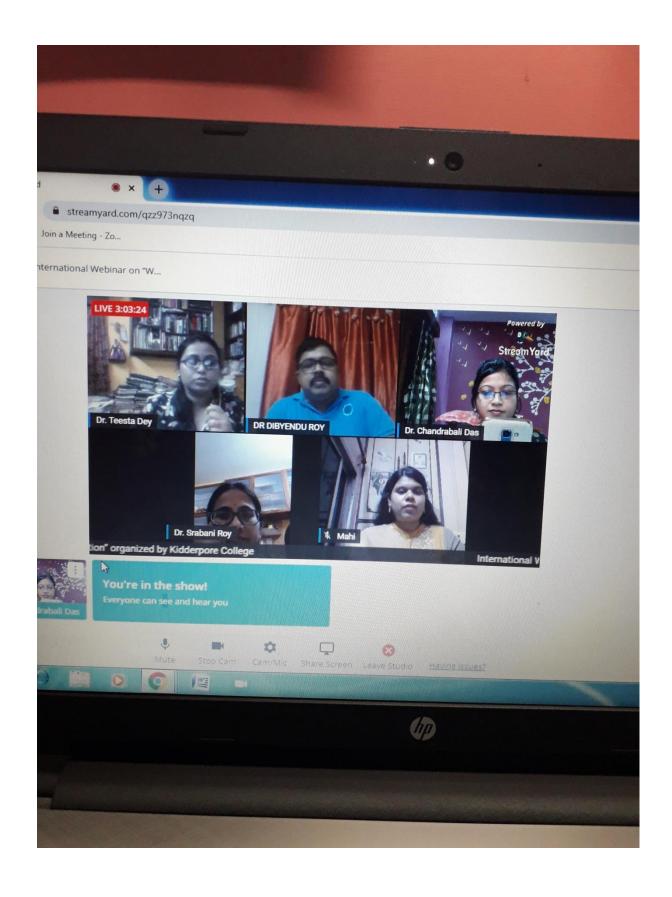


# <u>Kidderpore College Women's Forum organises International</u> <u>Webinar on the Theme:Women's Empowerment and the Present</u> Generation

On 18.09.2020 Kidderpore College Women's Forum organised an International Webinar on the theme "Women's Empowerment and The Present Generation". Every year on the 8<sup>th</sup> of March the Women's Forum organises a host of programmes to mark the International Women's Day. But this year due to the outbreak of the Covid Pandemic and the sudden announcement of nationwide lockdown by the Government of India the Women's Forum could not organise any such programme. Nevertheless the Forum organised the Webinar as a mark of respect towards the women folk all over the world.

Two eminent speakers were invited as Resource Persons in the Webinar. The speaker was Prof.UmmeFarhana, Assistant Professor, Department English, Jatiyo Kabi Kazi Nazrul Islam University, Mymensigh, Bangladesh. Prof. Umme Farhana with her special interest in the areas of Feminism, Cultural Studies, Media studies and Post Colonialism delivered a mind blowing presentation on the problems faced by the Women folk in Bangladesh while asserting their rights and liberties and at the same time rightly pointed out the grim reality that while discussing and debating on the issues of proper code of conduct for women the policy makers of Bangladesh leave out the actual causes of exploitation of women and devise policies to enable them gain their rights and freedoms.

The second speaker was eminent novelist and writer Joya Mitra. She emphasised on the issue of power hunger as the prime cause for all forms of exploitation and the lack of emancipation of not only the women folk but of all men in this age of globalisation and consumerism. The presentations of both the speakers were followed by interactive sessions marked by questions raised by the audience. The webinar was hosted by the convenor of Women's Forum Dr.Chandrabali Das and Joint Convenor Dr.TeestaDey.The organising secretaries Dr.Dibyendu Roy and Dr.Srabani Roy Maiti largely assisted in making the Webinar a grand success. The programme began with a welcome delivered the chief speech by patron and Hon'ble Principal, Kidderpore College, Dr. Avijit Ganguly, IQAC Cordinator Dr. Sudakshina Sarkar roy and ended with a vote of thanks delivered by Dr.Srabani Roy Maiti. The entire technical support was given by Prof. AniketBardhan.



# Report of The Programme on Communal Harmony Day organised by the Women's Forum of Kidderpore College at the initiative of the NGOs SWAYAM and Know Your Neighbour

Every year on 6th December Kidderpore College Women's Forum organises an awareness programme on the occasion of communal harmony. This year that is on 6th December 2021 Kidderpore College Women's Forum organised a programme entitiled "Diversity Matters" at the initiative of the NGOs SWAYAM and Know Your Neighbour. The programme was virtual, conducted through Zoom app. It began with a mind blowing song celebrating diversity in India sung by Professor Sejuti Ghosh. The programme was hosted by the Hon'ble members of SWAYAM and Know Your Neighbour- Mr.Shabir Ahmed, Ms. Triparna Nandi and others. The programme was divided into 4 slots. The first slot began with an introductory note delivered Mr.ShabirAhmed,followed by the second slot in which some short ad films were shown to the students. After the films were displayed a poll was taken to note the responses of the students regarding three questions-1. Was the ad film uncomfortable for them? 2. Would the students like to share the film with friends and relatives? 3.Did the ad carry a message of diversity in India?

The third slot saw the participation of the college students in a panel discussion regarding diversity in India. Three students from three different colleges including Sk. Ezaz Ahmed student, B. A final semester Hons in Political Science delivered their speeches. The panel discussion was followed by interaction among the hosts and the audience in the fourth and final phase. Finally the programme ended with a note of thanks to all the persons present there.



## KIDDERPORE COLLEGE

International Webinar

On

## Women's Emancipation & Present Generation

Date: 18th September, 2020

Time: 6:00 pm (onwards)

Organized by

Women's Cell in collaboration with IQAC, Kidderpore College

E-Certificates will be provided | Registration Free | Open to all



### **Speakers**



### Smt. Joya Mitra

Eminent Novelist & Poet in Modern Bengali Literature

### **Prof. Umme Farhana**

Assistant Professor,
Department Of English,
Jatiya Kabi Nazrul Islam University,
Mymensingh, Bangladesh

Register at: https://forms.gle/qEGmU4uYFEtYz5hN8

Patron: Dr. Abhijit Ganguly, Principal

Dr. Sudakshina Sarkar Roy, IQAC Coordinator

Joint Co-ordinators: Dr. Chandrabali Das

Dr. Teesta Dey

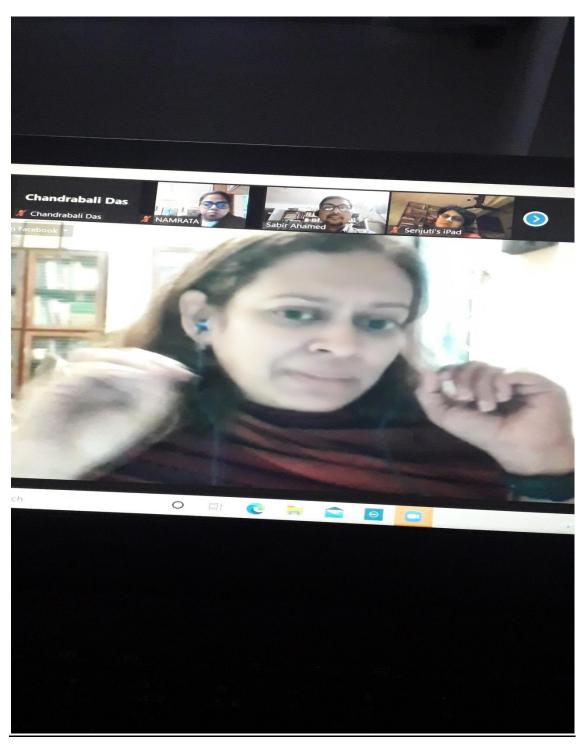
Joint Secretaries: Dr. Dibyendu Roy

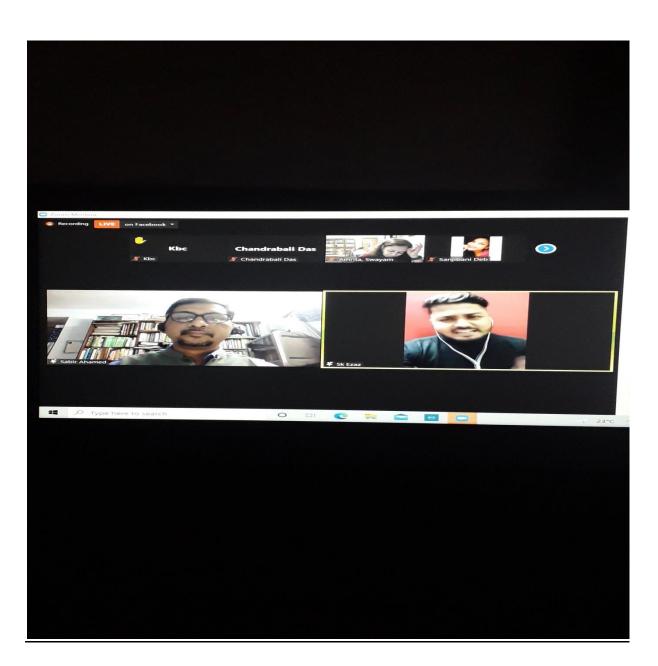
Dr. Sraboni Roy Maiti Prof. Mahmuda Khanam

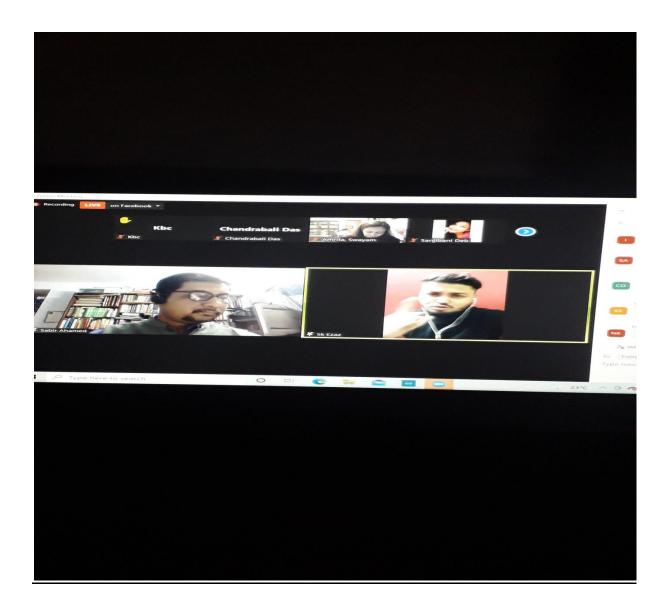
Technical Support: Mr. Aniket Bardhan

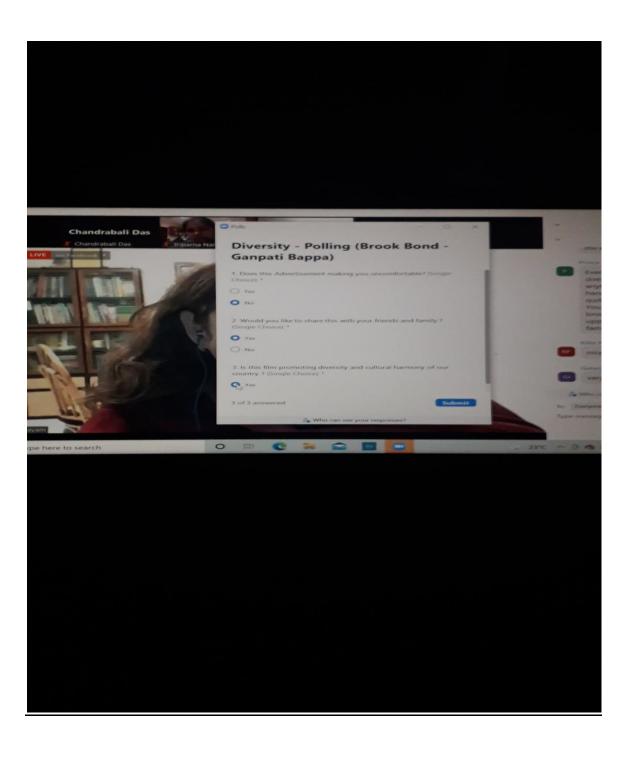
For More Details Contact: Email ID: kidderporecollegekc@gmail.com

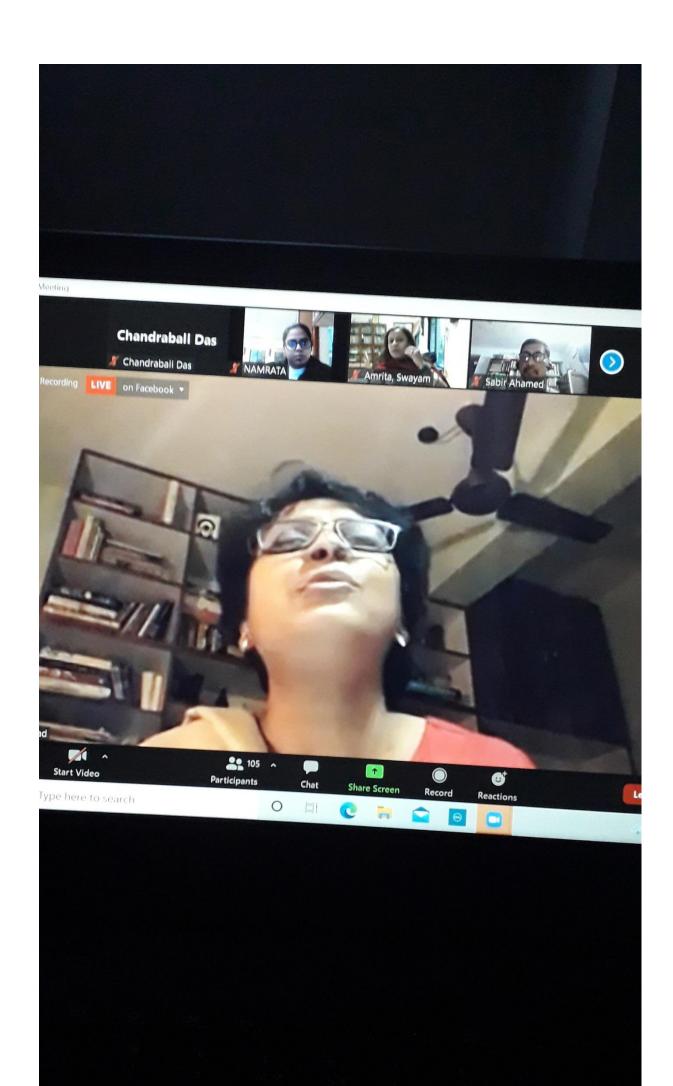
### <u>Pictures of the Programme</u>

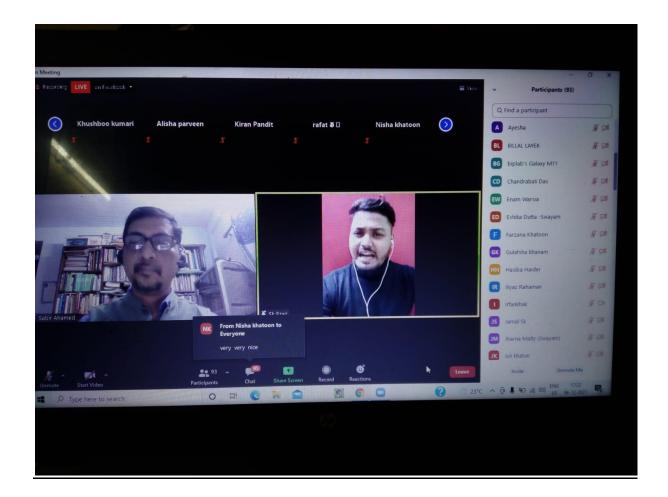












## <u>Kidderpore College Women's Forum organises an International Webinar on</u> <u>the theme Women Empowerment in the Light of 21<sup>st</sup> century Globalisation</u>

On 11.3.2022 Kidderpore College Women's Forum organised an International Webinar on the theme "Women Empowerment in the Light of 21st century Globalisation" followed by a special lecture on ICC in colleges and sexual harassment of women at workplace. Three eminent resource persons were invited in the Webinar. Dr. Shams Aldin, Assistant Professor, Department of Bangla Vasha O Sahityo, South East University, Dhaka, Dr. Sanjoy Mukherjee, Convenor, Legal Awareness Cell, Serampore College and Dr. Abul Foyes Md. Malik, Assistant Professor, **Department** of Bengali, **DigboiMahilaMahavidyalaya**, **Assam.**Respected teachers of College, students and Teachers of other institutions attended the programme. The webinar was organised on the platform of streamyard and the technical assistance for the entire webinar was provided by Mr. Aniket Bardhan, member of the Department of Journalism and Mass Communication of this College.

The Webinar began with an introductory speech delivered by **Dr.Chandrabali Das, Teachers' Council Secretary,** followed by an inaugural speech by **Prof. Iti Biswas, Convenor, Women's Forum.** Then the welcome address was delivered by Dr. Swati Pal, IQAC Coordinator followed by a speech of the **Hon'ble Principal Dr. Abhijit Ganguly.** The first resource person Dr. Shams Aldin delivered his thought provoking speech and his session was chaired by Dr.Chandrabali Das. The second speaker was Dr. Sanjoy Mukherjee and his session was chaired by Dr. Sonali Sarkar, Hon'ble member, Women's Forum and finally the last speaker Dr. Abul Foyes Malik delivered his speech with Dr.Ujjala Singh, Hon'ble member of Women's Forum chairing his session. Finally the Webinar ended with a vote of thanks delivered by Dr.Ujjala Singh. Ecertificates were presented to the participants.



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**You** Yesterday, 21:24









### KIDDERPORE COLLEGE

International webinar of Women's Forum

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"Women Empowerment in the light of 21st century globalization"

followed by a special lecture on

"ICC In colleges and sexual harassment at workplace"

11th March 2022 6.00 pm

Registration Link: https://forms.gle/is9PCxd8EdkayzwF7

#### **Eminent Speakers**



Dr. Shams Aldin Assistant Professor, Department of Bangla Vasha O Sahityo South East University, Dhaka



**Dr. Sanjoy Mukherjee** Teacher, Serampore College Convenor, Legal Awareness Cell, Serampore College



Dr. Abdul Foyes Md.Malik Assistant Professor, Department of Bengali, Digboi Mahila Mahavidyalay, Digboi, Assam

#### **Patrons**

Dr. Abhijit Ganguly, Principal, Kidderpore College

Dr. Swati Pal, IQAC Coordinator, Kidderpore College

Prof. Tanika Bhattacharya, Convenor, Seminar subcommittee

Prof. Iti Biswas, Convenor, Career Counselling Cell

Dr. Chandrabali Das, Teachers' Council Secretary, Kidderpore College

Members, Women's Forum, Kidderpore College

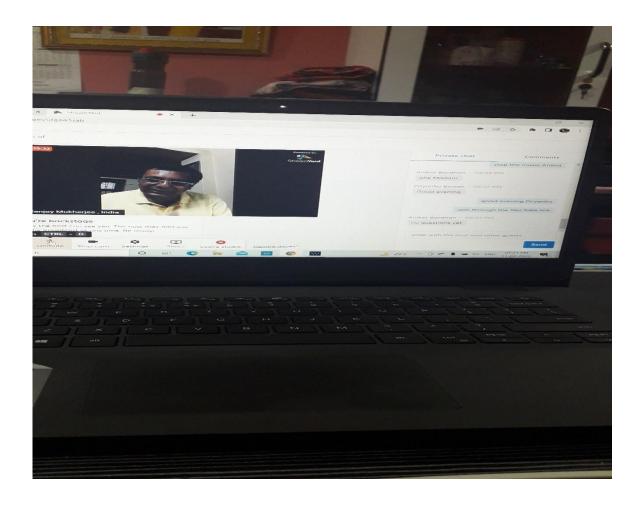
Dr. Sonali Sarkar, Prof. Susmita Ghosh,

Dr. Mahmuda Khanam, Prof. Ujjwala Singh

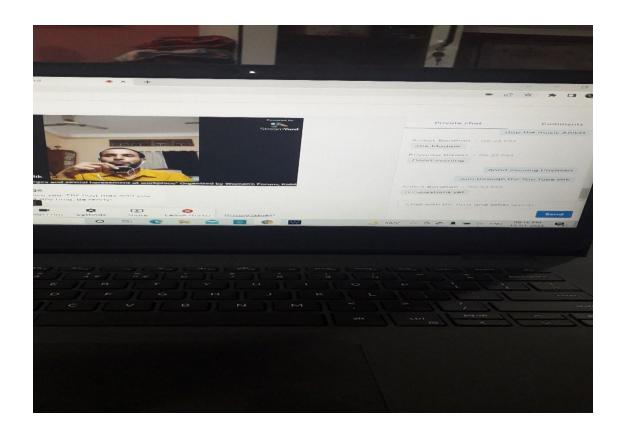
Technical Co-ordinator

**Aniket Bardhan** 

No Registartion Fee
E- Certificate For Participants



Principal Kidderpore College



# Report of the Seminar organized by Kidderpore college IQAC, Women's Forum and Culture Subcommittee in Collaboration with Women Cell, Lalbaba College, Howrah.

Kidderpore college IQAC along with Women's Forum, Culture Subcommittee organized a grand seminar in collaboration with the Women Cell, Lalbaba College, Howrah in the Bangla Academy Assembly Hall, Rabindra sadan on 21.3.2023 (Tuesday) at 5.00 pm. The theme of the seminar was **DigitALL**: **Innovation And Technology For Gender equality**. The seminar started with an inaugural speech delivered by the Principal, Kidderpore college Dr. Abhijit Ganguly followed by a similar speech by the Principal, Lalbaba College Dr. sanjay Kumar. This was followed by welcome notes delivered by the two IQAC Coordinators of the two colleges, Dr. Swati pal and Dr. Chhatradhar Das. A unique dimension was added to the seminar when a Memorandum of Understanding was signed between Kidderpore College and Lalbaba College for cultural and academic exchange. The inaugural session was followed by the technical session which was indeed illuminating with the presence of 4 resource persons, namely, Mr. Rajarshi Rai Choudhury, Advocate, Calcutta High court and eminent Cyber Crimes Lawyer, Mrs. Anamitra Mukherjee, senior Gender Trainer and member, Azad Foundation, Mrs. Seema Mukhopadhyay, eminent playwright, actress and social activist and finally Prof. Ashoka Bhattacharya, Convenor, Women's Cell, Lalbaba college.

Mr. Rajarshi Rai Choudhury delivered a lecture on the different types of cyber crimes which take place against the men and women community in this highly digitalized age and also suggested remedial measures to get rid of those crimes. Madam Anamitra Mukherjee presented her lecture on Gender Equality and the associated problems in the pandemic as well as the post pandemic era and the remedies available. Madam Seema Mukhopadhyay delivered an exceptionally relevant lecture on the position of women starting from the age of Mahabharata

till today. Several renouned plays were referred by her to depict the actual condition of women in our society. Finally Prof. Ashoka Bhattacharya delivered her lecture on the various kinds of gender discriminations prevalent in our societies. Then an interactive session took place between the audience and the resource persons. The programme finally ended at 9.00 pm with a vote of thanks to the dignitaries, resource persons and the audience present around 9.00 pm.







