

KIDDERPORE COLLEGE

(C. U. Affiliated)

NAAC - Accredited B - Level

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“Women Empowerment in the Light of 21st century Globalisation” It was followed by a special lecture on sexual harassment of women at workplace

The cause of women empowerment is one of the most burning issues in our contemporaneous times. Women are faced with discrimination and exploitation in the domestic sphere as well as in workplaces. Although the enactment of stringent laws, and the tireless awareness campaigning initiated by various non-governmental and governmental agencies had done much to alleviate the condition of women in the domestic sphere, awareness about exploitation, and especially about sexual exploitation in the workspace, had remained largely marginal.

In lieu of this, the Internal Complaints Cell (abbreviated as “ICC”) of Kidderpore College, Kolkata, West Bengal, had initiated a national level symposium on “Women Empowerment in the Light of 21st Century Globalization” in 11th March, 2022. The symposium was soon followed by a special lecture on the issue of sexual harassment of women in workplaces. The symposium was graced by the honourable presence of Dr. Sanjoy Mukherjee, Convenor, Legal Awareness Cell, Serampore College; Dr. Abul Foyes Md. Malik, Assistant Professor, Department of Bengali, Digboi Mahila Mahavidyalaya, Assam; and Dr. Shams Aldin, Assistant Professor, Department of Bangla Vasha O Sahityo, South East University, Dhaka.

The distinguished guests, Dr. Mukherjee and Dr. Malik enlightened the participating audience to the nuances of the Vishaka Guidelines, concerning the sexual harassment of women in workplaces. The speakers spoke about the various laws that are already in force under the austere supervision and guidance of the Supreme Court, since 1997 to protect women from the bane of sexual harassment in workplaces. On the other hand, Dr. Aldin brought the matter of women’s exploitation to the fore by acquainting the audience with ground reality of inheritance laws in Bangladesh, and how women are continually deprived of their inheritance rights. The seminar was attended by more than 200 participants, online.



Principal
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